

CHURCH PROFILE FORM

Church Information:

Name: Faith Community Church

Location of church [City, State/Province]: Zillah, WA

Classical Church Counselor: Pastor Jelmer Groenewold

Search Committee Contact:

Name: Gary Visser

Address: 2212 Cemetery Rd. Sunnyside, WA 98944

Home: _____ Cell: (509) 840-3364 Work: _____

Email address: riverview.ranch3@gmail.com

Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: 3200

Church Profile:

We are open to:

Male and Female pastors Female pastors only Male pastors only

List all staff positions:

Lead Pastor (Full time)
Part-time Church Secretary (Part time)

Position Available: Lead Pastor

Date of vacancy: 07/05/2021

General position description:

We are looking for a spiritually mature lead pastor who can preach the Word, help the congregation develop their spiritual lives, and equip the saints to serve.

Full-time Part-time

Bi-vocational position?

Yes No

Number of years preferred of ministry experience of potential candidate: No Restrictions

Required languages: English

Church Demographics:

Average Sunday attendance: 60-70

Active adult professing members:

84 Active Adult Professing Members, 17 Baptized Non-members.

Church members:

Age:

17% (0-11)	3% (12-18)	3% (19-24)	3% (25-34)
6% (35-49)	28% (50-64)	40% (65+)	

Occupation:

6% Business	15% Professional	6% Trades	4% Stay at Home Parent
18% Agriculture	40% Retired	6% Student	5% Other

Percentage of members belonging to the congregation:

Less than 5 years 10 %
5-10 years 8 %
10 or more years 82 %

Racial/Ethnic composition of congregation and surrounding community:

Congregation: 99% Caucasian, 1% Other

Surrounding Community: 56.1% Caucasian, 34.2% Hispanic, 4.9% Native American, 2.8% Other

Composition of congregation:

Mono-Cultural Multi-
Cultural
Specific Ethnicity (specify:)

List the last three persons in this position:

1. Robert Cumings
2. Dave Loew
3. Joseph Kamphuis

Worship:

How are members involved in planning and participation in the liturgy/worship?

Members are involved through worship committee, praise teams, accompanists, prayer leaders, dramas, Scripture readings, PowerPoint, sound system, Children's message, Children's Worship, greeters and coffee servers. (Some activities subject to COVID-19 restrictions)

Describe the worship services in your church:

Blended style, with Reformed emphasis.

Describe the discipleship practices in your church for all ages of members and attenders:

The discipleship practices in our church include:

Children's Message, Children's Worship, Worship, Small Groups, Coffee Break/Story Hour, Awana, Sunday School, Summer Kids Program, Kids Hope, Prayer Group. (Some programs are currently not meeting due to COVID-19).

Building/Financial:

Present annual budget: \$166,110.00

Last year's annual budget: \$169,918.00

Percentage of financial obligations met (last complete year reported): Budget

105.1%

Denominational Ministry Shares 100%

Classical Ministry Shares 100%

Amount contributed above budget and ministry shares: \$64,235.29

Specify (optional): Local and Global Missions

Facilities:

Describe facilities: We have a 9600 square foot building which includes sanctuary, kitchen, large entry/meeting area, office, pastor's study, 7 Sunday school rooms, 3 bathrooms, nursery, and a library. The church sits on 3.5 acres located just outside of Zillah city limits, with easy freeway access. Facility was built in 1997.

Are your buildings adequate for your ministries?

Yes

No

If no, please explain:

Is a building program projected?

Yes

No

If yes, describe what and when:

Does the church own a parsonage?

Yes

No

Location of office or study: In the church

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister Compensation Survey for our area:

If other, please specify:

\$55,000 per year plus pension, medical insurance, continuing education, parsonage or housing allowance * *please see more information below after "other"*

The average annual increase for this position over the past three years is: 3%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
Annual vacation (# weeks)
- Other (please specify): *Vacation is negotiable.*
Parsonage includes utilities, internet, and landline phone service.
Preferred medical insurance is Christian Healthcare Ministries Gold Plan with Brother's Keeper Addition.

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

	Community Exclusively	Community Primarily	Community & Current Members/ Participants Equally	Current Members/ Participants Primarily	Current Members/ Participants Exclusively	
External	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Internal

In our church, the WORSHIP SERVICE IS DESIGNED FOR

	Designed for unchurched	Emphasis on unchurched	Unchurched and believers	Emphasis on believers	Designed for believers	
Unchurched	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Churched

In our church, the STYLE OF MUSIC used in the worship service is

	Contemporary	Mostly Contemporary	Blended	Mostly traditional	Traditional	
Contemporary	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Traditional

In our church, LEADERSHIP is generally provided by the

	Predominantly lay leaders	Frequently lay leaders	Lay leaders & pastoral staff share leadership	Lay leaders function under pastoral staff	Predominantly pastoral staff	
Congregational Members	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Pastoral Staff

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

	No specific ministries	Ministries for a few groups	Ministries for selected groups	Ministries for most groups	Ministries for all groups	
Informal	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Formal

In our church, EVANGELISM STRATEGIES AND METHODS are

	Predominantly unplanned	Generally Unplanned	Equal Emphasis	Generally Planned	Predominantly Planned	
Unplanned	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Planned

Our church is representative of the ECONOMIC DIVERSITY of our community

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High Representation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Low Representation

Our church is representative of the ETHNIC DIVERSITY of our community

	Strongly representative	Mostly representative	Moderately representative	Mildly representative	Weakly representative	
High Representation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Low Representation

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

	Commitment to church- based action	Encouragement of church- based action	Church-based and personal action	Encouragement of personal action	Commitment to personal action	
Church-based	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Personal

Our church's MISSIONAL FOCUS is

	All local	Mostly local	Equally local and global	Mostly global	All global	
Local	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	Global

Narrative:

Do you have a recently articulated mission/vision for ministry? Yes No

In what ways does your church participate in ecumenical activities?

We support our local food bank with food drives and offerings and participate in a Christmas Giving Tree program through the food bank for needy children. Before COVID-19, the Zillah Community Choir practiced and gave concerts in our church sanctuary.

Reflect on your strengths/gifts as a church:

1. Members are caring and supportive like a family throughout the Yakima Valley.
2. Friendly/welcoming to visitors.
3. Outreach programs
4. Bible is central to ministry
5. Strong financial and spiritual giving.

Reflect on your passions as a church:

1. Strong Biblical teaching
2. Outreach Ministries
3. Hospitality

List specific problems with which your congregation struggles:

1. Retaining and attracting younger people in an aging congregation.
2. Developing relationships with the diverse community in Zillah while members live throughout the Yakima Valley.
3. Lack of small groups
4. Lack of musicians.

What has been the most interesting and challenging event in the life of your church in the last three years?

Covid has limited our ministry in the last year, and losing key people through relocation to other areas and to other churches.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

1. To continue to be a Bible based congregation.
2. Good communication in all ministries/committees/council/congregation
3. To continue to foster current outreach programs
4. Assimilate those we reach through outreach programs to church membership.

Describe what being Christians of Reformed accent means to you:

We believe in a Sovereign, Triune God, who informs us through His infallible Word and through the lens of our Reformed Creed and Confessions.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

We actively support the ministries of the denomination through giving and participating in our Classis and Synod when leaders are called to do so.

Identify some of the cultural challenges facing Christians and Christian churches today:

1. Declining church attendance.
2. Instant gratification/wanting to be entertained.
3. Relating to diversity of communities.
4. Christians are under attack and being persecuted.

What have been the three most important events in the history of your church?

1. Moving into a new building and current church location in 1997.
2. Planting of 3 churches-Sunnyside, Yakima and Hispanic congregation in Toppenish.
3. Celebration of 100 years in 2001.

Leadership:

How many council members does your church have? 7

What is the length of term for council members? 3 years

How often does the full council meet? Once a month

What subgroups of council exist, how do they function and how often do they meet?

1. Worship Committee-once a month
2. Missions Committee -4 times a year
3. Iglesia Vida Abundante Liaison Committee – 4 times a year
4. Elders -once a month
5. Buildings and Grounds -4 times a year
6. Hospitality Committee -4 times a year
7. Nursery Committee -as needed
8. Library Committee -as needed
9. Technical Ministries – as needed
10. Youth and Education Committee – 3 times a year