

SOLE PASTOR POSITION DESCRIPTION

Faith Community Church, Zillah, WA 98953

General Responsibilities

The pastor serves God and His Church by providing Biblical, spiritual, pastoral, and visionary leadership. He promotes the vision and mission of His Church within our congregation and community. He leads us to be spiritually mature through prayer, preaching, teaching, visiting, building relationships, and community involvement. Vision statement: *“We are a faith community living as Christ’s representatives in diverse communities across the Yakima Valley who are called to know God and make Him known.”*

Personal Qualifications

1. Be a committed follower of Jesus, speaking freely about a personal relationship with God.
2. Be passionate about wanting people to become followers of Jesus.
3. Be passionate about serving in God’s Church.
4. Be a person of prayer, a student of the Bible, committed to the Reformed understanding of Scripture.
5. Be gifted in building relationships with others.

Professional Qualifications

1. Possess demonstrated skills for communicating God’s Word through preaching, teaching, discipling, and outreach.
2. Possess skills and experience in leading a church to reach out to people who have little or no relationship with Jesus.
3. Possess pastoral care skills and the ability to provide spiritual counsel for those in need.
4. Possess the credentials required to be an ordained Christian Reformed Church minister.
5. Pass a Washington State Patrol Criminal History background check.

Church Worship Ministry

1. Prepare and deliver Biblical, Christ centered, messages for people of all ages and levels of spiritual maturity.
2. In cooperation with the Worship Committee, plan the weekly morning worship gatherings and other special worship events.
3. Administer the sacraments.

Outreach Ministry

1. Promote community involvement as part of God’s mission of reconciliation.
2. Lead by example through personal involvement in community outreach.
3. Give support and guidance to local and global congregational outreach efforts.
4. Provide new ideas for community outreach.
5. Lead new member classes as needed.

Education Ministry

1. Promote spiritual growth through church adult and youth education classes.
2. Promote small groups to enhance fellowship among all who attend church.
3. Train elders, deacons, and other leaders in providing pastoral care, leading in prayer or worship, teaching, and outreach.
4. Lead profession of faith classes as needed.

Pastoral Care Ministry

1. Together with the elders, visit those hospitalized, confined to homes, and others in need of special attention, both within the church and in the community.
2. Together with the elders, conduct annual house visitation.
3. Conduct weddings, funerals, and pre-marital counseling as needed.
4. Provide encouragement or counseling when appropriate, and maintain a list of community referral services for those in need of further counseling.

Discipleship Ministry

1. Develop discipleship materials to help the congregation become better followers of Jesus.
2. Support, disciple, or mentor members in their relationships with non-Christians, and in the ability to lead a person to faith in Jesus.
3. Develop materials that help non-Christians learn to become followers of Jesus.
4. Equip and empower members to discover and use their spiritual gifts in ministry.
5. Promote a participatory model of ministry that develops lay ministry.

Administration

1. Although certain administrative duties may be necessary, most will be done by Council or volunteers so the pastor can concentrate on preaching, pastoral, and outreach ministry.

Working Relationships

1. Serve under the supervision of the church Council.
2. Provide monthly written reports to the Council.
3. Attend all Council, Elders, and Congregational meetings.
4. Attend all Classis Columbia meetings and perform all assigned duties.
5. Council will conduct an annual performance review with the pastor.
6. This position description will be reviewed and revised as necessary.