

CHURCH PROFILE FORM

Church Information:

Name: Faith Community Church

Location of church [City, State/Province]: Zillah, WA

Classical Church Counselor: Pastor Jelmer Groenewold

Search Committee Contact:

Name: Gary Visser

Address: 2212 Cemetery Rd. Sunnyside, WA 98944

Home: _____ Cell: (509) 840-3364 Work: _____

Email address: riverview.ranch3@gmail.com

Community Setting:

Location

- Rural
- Small Town
- Metropolitan
- Suburban
- Inner City
- Small City

Function

- Industrial
- College/University
- Agricultural
- Recreational
- Military
- Bedroom Community

Growth

- Growing
- Static
- Declining

Approximate population of community: 3200

Church Profile:

We are open to:

- Male and Female pastors Female pastors only Male pastors only

List all staff positions:

Solo Pastor (Full time)
Part-time Church Secretary (Part time)

Position Available: Solo Pastor

Date of vacancy: 07/05/2021

General position description:

We are looking for a spiritually mature lead pastor who can preach the Word, help the congregation develop their spiritual lives, and equip the saints to serve.

- Full-time Part-time

Bi-vocational position?

- Yes No

Number of years preferred of ministry experience of potential candidate: No Restrictions

Required languages: English

Church Demographics:

Average Sunday attendance: 60-70

Active adult professing members:

69 Active Adult Professing Members, 9 Baptized Non-members.

Church members:

Age:

| | | | |
|------------|-------------|------------|------------|
| 17% (0-11) | 3% (12-18) | 3% (19-24) | 3% (25-34) |
| 6% (35-49) | 28% (50-64) | 40% (65+) | |

Occupation:

| | | | |
|-----------------|------------------|------------|------------------------|
| 6% Business | 15% Professional | 6% Trades | 4% Stay at Home Parent |
| 18% Agriculture | 40% Retired | 6% Student | 5% Other |

Percentage of members belonging to the congregation:

| | |
|-------------------|------|
| Less than 5 years | 10 % |
| 5-10 years | 8 % |
| 10 or more years | 82 % |

Racial/Ethnic composition of congregation and surrounding community:

Congregation: 99% Caucasian, 1% Other

Surrounding Community: 56.1% Caucasian, 34.2% Hispanic, 4.9% Native American, 2.8% Other

Composition of congregation:

- Mono-Cultural
- Multi-Cultural
- Specific Ethnicity (specify:)

List the last three persons in this position:

1. Robert Cumings
2. Dave Loew
3. Joseph Kamphuis

Worship:

How are members involved in planning and participation in the liturgy/worship?

Members are involved through worship committee, praise teams, accompanists, prayer leaders, dramas, Scripture readings, PowerPoint, sound system, Children's message, Children's Worship, greeters and coffee servers.

Describe the worship services in your church:

Blended style, with Reformed emphasis.

Describe the discipleship practices in your church for all ages of members and attenders:

The discipleship practices in our church include:

Children's Worship, Worship, Small Groups, Coffee Break/Story Hour, Awana, Sunday School, Summer Kids Program, Kids Hope, Prayer Group, Men's Bible Study, and Lower Valley Run/Walk Group.

Building/Financial:

Present annual budget: \$160,192.00

Last year's annual budget: \$166,110.00

Percentage of financial obligations met (last complete year reported): Budget

94.7%

Denominational Ministry Shares 100%

Classical Ministry Shares 100%

Amount contributed above budget and ministry shares: \$51,229.00

Specify (optional): Local and Global Missions

Facilities:

Describe facilities: We have a 9600 square foot building which includes sanctuary, kitchen, large entry/meeting area, office, pastor's study, 7 Sunday school rooms, 3 bathrooms, nursery, and a library. The church sits on 3.5 acres located just outside of Zillah city limits, with easy freeway access. Facility was built in 1997.

Are your buildings adequate for your ministries?

Yes

No

If no, please explain:

Is a building program projected?

Yes

No

If yes, describe what and when:

Does the church own a parsonage?

Yes

No

Location of office or study: In the church

Compensation:

The salary range we are prepared to offer our new pastor is based on the CRC Minister Compensation Survey for our area:

If other, please specify:

\$57,600 per year plus pension, medical insurance, continuing education, parsonage or housing allowance * please see more information below after "other"

The average annual increase for this position over the past three years is: 3%

Housing:

- Housing allowance
- Parsonage only
- Either of the above

Benefits and expenses:

- Pension
- Medical insurance
- Life insurance
- Social Security or Canada Pension Travel/mileage
- Continuing Education funds
- Continuing Education time allotted
- Sabbatical policy in place
- Annual vacation (# weeks)
- Other (please specify): *Vacation is negotiable.*
Parsonage includes utilities, internet, and landline phone service.
Preferred medical insurance is Christian Healthcare Ministries Gold Plan with Brother's Keeper Addition.

Church Characteristics:

[Check which one(s) are closest to your church's characteristics]

Presently, the FOCUS OF OUR CHURCH'S MINISTRY is

| | | | | | | |
|----------|-----------------------|-----------------------|---|---|---|----------|
| | Community Exclusively | Community Primarily | Community & Current Members/ Participants Equally | Current Members/ Participants Primarily | Current Members/ Participants Exclusively | |
| External | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Internal |

In our church, the WORSHIP SERVICE IS DESIGNED FOR

| | | | | | | |
|------------|-------------------------|------------------------|--------------------------|----------------------------------|------------------------|----------|
| | Designed for unchurched | Emphasis on unchurched | Unchurched and believers | Emphasis on believers | Designed for believers | |
| Unchurched | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Churched |

In our church, the STYLE OF MUSIC used in the worship service is

| | | | | | | |
|--------------|-----------------------|-----------------------|----------------------------------|-----------------------|-----------------------|-------------|
| | Contemporary | Mostly Contemporary | Blended | Mostly traditional | Traditional | |
| Contemporary | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Traditional |

In our church, LEADERSHIP is generally provided by the

| | | | | | | |
|------------------------|---------------------------|------------------------|---|---|------------------------------|----------------|
| | Predominantly lay leaders | Frequently lay leaders | Lay leaders & pastoral staff share leadership | Lay leaders function under pastoral staff | Predominantly pastoral staff | |
| Congregational Members | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Pastoral Staff |

Our church seeks to ENCOURAGE SPIRITUAL GROWTH through

| | | | | | | |
|----------|------------------------|-----------------------------|----------------------------------|----------------------------|---------------------------|--------|
| | No specific ministries | Ministries for a few groups | Ministries for selected groups | Ministries for most groups | Ministries for all groups | |
| Informal | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Formal |

In our church, EVANGELISM STRATEGIES AND METHODS are

| | | | | | | |
|-----------|----------------------------|------------------------|-----------------------|----------------------------------|--------------------------|---------|
| | Predominantly unplanned | Generally Unplanned | Equal Emphasis | Generally Planned | Predominantly Planned | |
| Unplanned | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | Planned |

Our church is representative of the ECONOMIC DIVERSITY of our community

| | | | | | | |
|------------------------|----------------------------|--------------------------|----------------------------------|--------------------------|--------------------------|-----------------------|
| | Strongly representative | Mostly representative | Moderately representative | Mildly representative | Weakly representative | |
| High Representation | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Low Representation |

Our church is representative of the ETHNIC DIVERSITY of our community

| | | | | | | |
|------------------------|----------------------------|--------------------------|------------------------------|--------------------------|----------------------------------|-----------------------|
| | Strongly representative | Mostly representative | Moderately representative | Mildly representative | Weakly representative | |
| High Representation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | Low Representation |

Our church's RESPONSE TO COMPASSION, MERCY, AND JUSTICE NEEDS is

| | | | | | | |
|--------------|--|---|--|--|-------------------------------------|----------|
| | Commitment to church- based action | Encouragement of church- based action | Church-based and personal action | Encouragement of personal action | Commitment to personal action | |
| Church-based | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Personal |

Our church's MISSIONAL FOCUS is

| | All local | Mostly local | Equally local and global | Mostly global | All global | |
|-------|-----------------------|-----------------------|----------------------------------|-----------------------|-----------------------|--------|
| Local | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> | Global |

Narrative:

Do you have a recently articulated mission/vision for ministry? Yes No

In what ways does your church participate in ecumenical activities?

We support our local food bank with food drives and offerings and participate in a Christmas Giving Tree program through the food bank for needy children. Before COVID-19, the Zillah Community Choir practiced and gave concerts in our church sanctuary.

Reflect on your strengths/gifts as a church:

1. Members are caring and supportive like a family throughout the Yakima Valley.
2. Friendly/welcoming to visitors.
3. Outreach programs
4. Bible is central to ministry
5. Strong financial and spiritual giving.

Reflect on your passions as a church:

1. Strong Biblical teaching
2. Outreach Ministries
3. Hospitality

List specific problems with which your congregation struggles:

1. Retaining and attracting younger people in an aging congregation.
2. Developing relationships with the diverse community in Zillah while members live throughout the Yakima Valley.
3. Lack of small groups
4. Lack of musicians.

What has been the most interesting and challenging event in the life of your church in the last three years?

Covid has limited our ministry in the last year, and losing key people through relocation to other areas and to other churches.

List major goals that this congregation has set for itself or opportunities the congregation anticipates:

1. To continue to be a Bible based congregation.
2. Good communication in all ministries/committees/council/congregation
3. To continue to foster current outreach programs
4. Assimilate those we reach through outreach programs to church membership.

Describe what being Christians of Reformed accent means to you:

We believe in a Sovereign, Triune God, who informs us through His infallible Word and through the lens of our Reformed Creed and Confessions.

Describe your understanding of the relationship between the local church and the Christian Reformed denomination:

We actively support the ministries of the denomination through giving and participating in our Classis and Synod when leaders are called to do so.

Identify some of the cultural challenges facing Christians and Christian churches today:

1. Declining church attendance.
2. Instant gratification/wanting to be entertained.
3. Relating to diversity of communities.
4. Christians are under attack and being persecuted.

What have been the three most important events in the history of your church?

1. Moving into a new building and current church location in 1997.
2. Planting of 3 churches-Sunnyside, Yakima and Hispanic congregation in Toppenish.
3. Celebration of 100 years in 2001.

Leadership:

How many council members does your church have? 7

What is the length of term for council members? 3 years

How often does the full council meet? Once a month

What subgroups of council exist, how do they function and how often do they meet?

1. Worship Committee-once a month
2. Missions Committee -4 times a year
3. Iglesia Vida Abundante Liaison Committee – 4 times a year
4. Elders -once a month
5. Buildings and Grounds -4 times a year
6. Hospitality Committee -4 times a year
7. Nursery Committee -as needed
8. Library Committee -as needed
9. Technical Ministries – as needed
10. Prayer Team/Committee- as needed
11. Youth and Education Committee – 3 times a year